

## **Anti-ragging Policy at IIMB**

IIMB assures all students a learning environment free of ragging and will take all efforts to prevent ragging and have in place measures to address the complaints if ragging does take place.

*Ragging includes any act of abuse, whether physical or mental, targeting another student, whether a new student or a senior, on any ground, including caste, race, colour, religion, ethnicity, gender, sexual orientation, disability, appearance, nationality, regional origins, linguistic identity, place of birth or residence, and economic background.*

An aggrieved person may report any incident of ragging by sending an email to [antiragging@iimb.ac.in](mailto:antiragging@iimb.ac.in) and the administration will take immediate steps to address the concerns of that person”

### **Anti-ragging Committee**

The Anti-ragging Committee consists of the Chief Administrative Officer (CAO), Resident Medical Officer, Administrative Officer (Hostels), the President - PGP Student, and one student representative from each of the degree programmes. The Chairpersons of PGP and PGPBA will advise the committee on execution of its mandate. The committee and its members will put in place all measures to keep IIMB free of ragging. The CAO and AO (H) will monitor the complaints on the anti-ragging email to ensure immediate action if there is a complaint. The committee may engage other student and staff volunteers at certain times to prevent ragging at IIMB.

### **Anti-ragging measures**

The measures to prevent ragging will include, but be limited to, the following:

1. Include the anti-ragging policy statement in brochures, manuals and presentations. Utilize workshops and campaigns to emphasise IIMB’s commitment to eliminate ragging.
2. Undertaking from students and parents accepting the anti-ragging measures at IIMB.
3. Monitoring student behaviour to detect ragging, including occasional surprise inspections to prevent subtle forms of ragging.
4. Counselling probable offenders and aggrieved students on appropriate behaviour.
5. Escalating cases that might require punitive action to the Program Chair of the student’s program for further action as per IIMB norms.

**INDIAN INSTITUTE OF MANAGEMENT BANGALORE  
DECLARATION OF PARENT/GUARDIAN**

**TO WHOMSOEVER IT MAY CONCERN**

I....., the parent/guardian of .....  
fully understand that ragging of students is banned in the Indian Institute of Management of Bangalore. I also understand clearly that any student of IIM Bangalore who is found to indulge in ragging will be punished appropriately, which may include expulsion from the Institute. I am therefore fully aware of the Institute's position on ragging.

Date : .....

Signature of Parent/Guardian

**INDIAN INSTITUTE OF MANAGEMENT BANGALORE  
DECLARATION BY CANDIDATE**

**TO WHOMSOEVER IT MAY CONCERN**

I....., understand clearly that ragging of students is banned in the Indian Institute of Management of Bangalore. I also understand clearly that any student of IIM Bangalore who is found to indulge in ragging will be punished appropriately, which may include expulsion from the Institute. I am therefore fully aware of the Institute's position on ragging.

Date: .....

Signature of Candidate